

#### BOARD OF TRUSTEES SPECIAL MEETING

Board of Trustees Joyce Dalessandro Beth Hergesheimer Amy Herman Maureen "Mo" Muir John Salazar

> Superintendent Eric R. Dill

TUESDAY, NOVEMBER 28, 2017 6:00 PM

DISTRICT OFFICE BOARD ROOM 101 710 ENCINITAS BLVD., ENCINITAS, CA 92024

Welcome to the meeting of the San Dieguito Union High School District Board of Trustees.

#### **PUBLIC COMMENTS**

If you wish to speak regarding an item on the agenda, please complete a speaker slip located at the sign-in desk and present it to the Secretary to the Board prior to the start of the meeting. When the Board President invites you to the podium, please state your name before making your presentation.

In the interest of time and order, presentations from the public are limited to three (3) minutes per person, per topic. The total time for agenda items shall not exceed twenty (20) minutes. An individual speaker's allotted time may not be increased by a donation of time from others in attendance.

In accordance with the Brown Act, public comments are limited to item(s) on the published agenda. The Board may 1) acknowledge receipt of the information, 2) refer to staff for further study, or 3) refer the matter to the next agenda.

#### PUBLIC INSPECTION OF DOCUMENTS

In compliance with Government Code 54957.5, agenda-related documents that have been distributed to the Board less than 72 hours prior to the Board Meeting will be available for review on the district website, <a href="www.sduhsd.net">www.sduhsd.net</a> and/or at the district office. Please contact the <a href="Office of the Superintendent">Office of the Superintendent</a> for more information.

#### **CLOSED SESSION**

The Board will meet in Closed Session to consider qualified matters of litigation, employee negotiations, student discipline, employee grievances, personnel qualifications, or real estate negotiations which are timely.

#### **CELL PHONES / ELECTRONIC DEVICES**

As a courtesy to all meeting attendees, please set cell phones and electronic devices to silent mode and engage in conversations outside the meeting room.

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's Governing Board, please contact the Office of the Superintendent. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with the meeting in appropriate alternative formats for persons with a disability.

## SAN DIEGUITO UNION HIGH SCHOOL DISTRICT **BOARD OF TRUSTEES** SPECIAL MEETING **AGENDA**

TUESDAY, NOVEMBER 28, 2017 6:00 PM

**DISTRICT OFFICE BOARD ROOM 101** 710 ENCINITAS BLVD., ENCINITAS, CA 92024

The Governing Board of the San Dieguito Union High School District has scheduled a Special Meeting to conduct a Public Hearing for Tuesday, November 28, 2017, at the above location.

- 1. CALL TO ORDER .......6:00 PM A. Public Comments Regarding Closed Session Items (2A-C)
- 2. CLOSED SESSION ...... 6:01 PM
  - A. CURRENT AND/OR POTENTIAL LITIGATION

To conference with legal counsel to discuss current and/or potential significant exposure to litigation, pursuant to Government Codes section 54956.9(d)(2): (1 issue).

APPOINTMENT. B. PUBLIC **EMPLOYEE** EMPLOYMENT. PERFORMANCE EVALUATION, DISCIPLINE/DISMISSAL/RELEASE

To consider personnel issues, pursuant to Government Code sections 11126 and 54957; limited to consideration of the appointment, employment, evaluation of performance, discipline /release, dismissal of a public employee or to hear complaints or charges brought against such employee by another person or employee unless the employee requests a public session.

C. NEGOTIATIONS / EMPLOYEE ORGANIZATIONS

To conference with Labor Negotiators, pursuant to Government Code Section 54957.8. Agency Negotiators: Superintendent and Associate Superintendents (4) Employee Organizations: San Dieguito Faculty Association / California School Employees Association

3. REPORT OUT OF CLOSED SESSION

## PUBLIC HEARING (ITEM 4)

- 4. Public Hearing / Proposed Trustee Voting Area Plans
  - A. PUBLIC HEARING

The Governing Board will convene a public hearing to receive public testimony concerning proposed trustee voting area plans associated with the District's transition to a by-trustee area election system.

- Open Public Hearing
- Take Public Comments

In accordance to the Brown Act, public comments are limited to item(s) on the published agenda.

Close Hearing

### 5. ADJOURNMENT TO CLOSED SESSION (AS NECESSARY)

A. CURRENT AND/OR POTENTIAL LITIGATION

To conference with legal counsel to discuss current and/or potential significant exposure to litigation, pursuant to Government Codes sections 54956.9(d)(2): (1 issue).

B. PUBLIC EMPLOYEE APPOINTMENT, EMPLOYMENT, PERFORMANCE EVALUATION, DISCIPLINE/DISMISSAL/RELEASE

To consider personnel issues, pursuant to Government Code sections 11126 and 54957; limited to consideration of the appointment, employment, evaluation of performance, discipline /release, dismissal of a public employee or to hear *complaints* or *charges* brought against such employee by another person or employee unless the employee requests a public session.

C. NEGOTIATIONS / EMPLOYEE ORGANIZATIONS

To conference with Labor Negotiators, pursuant to Government Code Section 54957.8.

Agency Negotiators: Superintendent and Associate Superintendents (4)

Employee Organizations: San Dieguito Faculty Association / California School Employees Association

- 6. REPORT FROM CLOSED SESSION (AS NECESSARY)
- 7. ADJOURNMENT

# San Dieguito Union High School District INFORMATION REGARDING BOARD AGENDA ITEM

TO: BOARD OF TRUSTEES

**DATE OF REPORT:** November 21, 2017

**BOARD MEETING DATE:** November 28, 2017

PREPARED &

**SUBMITTED BY:** Eric R. Dill, Superintendent

SUBJECT: PUBLIC HEARING / PROPOSED TRUSTEE AREA VOTING

AREA PLANS /

CALIFORNIA VOTING RIGHTS ACT (CVRA) / REGARDING THE COMPOSITION OF POTENTIAL TRUSTEE VOTING AREAS ASSOCIATED WITH THE DISTRICT'S TRANSITION TO A BY-

TRUSTEE AREA ELECTION SYSTEM

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#### **EXECUTIVE SUMMARY**

Transitioning to a new by-trustee area election system under the California Voting Rights Act (CVRA) requires the Board to hold public hearings on proposed trustee area boundaries (or maps) prior to asking the San Diego County Committee on School District Organization to approve the change. If the Committee approves the change, "by-trustee" area voting would be held starting with the 2018 general election, on Tuesday, November 6, 2018.

After the District prepares the draft map options, the law requires the District to hold three public hearings to solicit comments and feedback regarding the potential trustee areas. This will be the second of three public hearings required with the final public hearing scheduled on December 14<sup>th</sup>.

The District has conducted two community meetings and one public hearing following the release of the original 3 draft map options under consideration (Green, Orange, & Purple – released on November 6th). Three new map options (Blue 1, Blue 2, & Tan) have been prepared based on the public feedback received to date, and in an effort to provide alternative concepts. All 6 map options are under consideration and the District hopes to continue to field comments and input regarding these options.

The Board will make a decision on a map at the meeting on December 14th.

The Demographer and Counsel will make a presentation and be available to answer questions at this meeting.

## **RECOMMENDATION:**

The Governing Board will convene a public hearing to receive public testimony concerning proposed trustee voting area plans associated with the District's transition to a by-trustee area election system.

## **FUNDING SOURCE:**

N/A

District	San Diegu	1	2	,			Tota
	T 1 D	22.054	22 702	3	4	5	
<u>Ideal</u>	Total Pop Deviation from ideal	33,251 83	33,702 534	32,879 -289	33,414 246	32,593 -575	165,83
33,168	% Deviation	0.25%	1.61%	-0.87%	0.74%	-1.73%	3.34%
	% Hisp	16%	9%	12%	7%	7%	10%
	% NH White	77%	81%	81%	74%	64%	75%
Total Pop	% NH Black	1%	1%	1%	1%		1%
	% Asian-American	5%	8%	5%	17%	1% 26% 23,369 7% 67% 11% 24% 20,214 99% 68% 29% 10,876 59% 112% 11% 11% 11% 11% 11% 11% 11% 11% 1	12%
	Total	26,981	24,304	26,972	24,298		125,9
	% Hisp	14%	8%	11%	6%	7%	9%
Voting Age Pop	% NH White	79%	83%	83%	76%	67%	78%
	% NH Black	1%	1%	0%	1%	1%	1%
	% Asian-American	5%	7%	5%	16%	24%	11%
	Total	25,882	24,311	26,062	22,756	20,214	119,2
Citizen Voting Age	% Hisp	9%	7%	8%	6%	9%	8%
0 0	% NH White	84%	84%	86%	77%		80%
r	% NH Black	1%	1%	1%	2%		1%
	% Asian/Pac.Isl.	5%	7%	4%	15%		10%
	Total	21,064	22,560	22,159	20,865		103,5
	% Latino est.	8%	6%	6%	4%		6%
Voter Registration	% Asian-Surnamed % Filipino-Surnamed	3% 0%	3% 0%	2% 0%	10%		6% 1%
(Nov 2014)	% Spanish-Surnamed	7%	5%	5%	4%		5%
	% NH White est.	87%	88%	91%	85%		86%
	% NH Black	1%	1%	0%	0%		1%
	Total	10,822	11,809	11,931	11,857		55,20
	% Latino	5%	5%	4%	3%		4%
	% Asian-Surnamed	2%	3%	2%	8%		5%
	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
(Nov 2014)	% Spanish-Surnamed	4%	4%	4%	3%	3%	4%
	% NH White est.	90%	90%	92%	88%	82%	89%
	% NH Black	1%	1%	0%	0%	2%	1%
	Total	17,331	19,016	18,997	17,438	14,533	87,3
	% Latino	7%	6%	5%	4%		5%
Voter Turnout (Nov 2012)	% Asian-Surnamed	2%	3%	2%	7%		5%
	% Filipino-Surnamed	0%	0%	0%	1%		0%
,	% Spanish-Surnamed	6%	5%	5%	3%		5%
	% NH White est.	89%	90%	91%	88%		88%
ACC D. F.	% NH Black est. Total	1%	1%	0%	0%		1%
ACS Pop. Est.	age0-19	34,290 21%	34,221 28%	35,313 20%	34,489 31%		172,8 26%
Age	age20-60	54%	53%	54%	50%		54%
rige	age60plus	25%	20%	26%	20%		21%
	immigrants	14%	12%	14%	26%		19%
Immigration	naturalized	56%	62%	49%	60%		55%
	english	82%	87%	85%	69%		78%
	spanish	10%	6%	9%	6%	7%	8%
home	asian-lang	3%	3%	2%	13%	18%	8%
	other lang	4%	5%	4%	11%	10%	7%
Languago Elyangu	Speaks Eng. "Less	7%	4%	5%	8%	110/.	7%
Citizen Voting Age Pop  Voter Registration (Nov 2014)  Voter Turnout (Nov 2014)	than Very Well"	7 70	4/0	370	0 / 0	11/0	1 /0
Education (among	hs-grad	35%	37%	31%	22%	20%	29%
	bachelor	34%	35%	34%	35%	33%	34%
	graduatedegree	25%	26%	30%	41%		33%
Child in Household	child-under18	24%	39%	23%	43%		34%
Work (percent of	employed	59%	59%	63%	58%	65%	60%
pop age 16+)	Commute on Public	2%	1%	2%	1%	1%	1%
	Transit	470/	120/	4.207	00/	140/	4.00
	income 0-25k	17%	13%	12%	8%	11%	12%
I I	income 25-50k	14%	11%	13%	10%	8%	11%
Household Income	income 50-75k	14%	11%	13%	10%	9%	11%
	income 75-200k income 200k-plus	40% 15%	44% 22%	41% 22%	39% 34%	48% 25%	42% 23%
	single family	71%	85%	69%	34% 88%	62%	75%
	multi-family	29%	15%	31%	12%	38%	25%
	vacant	9%	4%	12%	8%	5%	8%
Housing Stats	occupied	91%	96%	88%	92%	95%	92%
	rented	43%	20%	40%	22%	39%	33%
	owned	57%	80%	60%	78%	61%	67%
otal and Voting Age none	lation data from the 2010 Dec		0070	3070	7070	01/0	0//
	stration and Turnout data from		tatewide Databa	ise.			
					D	1	
	d turnout data are Spanish-sur IH Black registration and turne						

	San Diegui	to Union				1	
District		1	2	3	4	5	Total
<u>Ideal</u>	Total Pop	33,261	33,462	33,551	32,533	33,032	165,839
33,168	Deviation from ideal	93	294	383	-635	-136	1,018
	% Deviation % Hisp	0.28%	0.89% 9%	1.15%	-1.91% 7%	-0.41% 6%	3.07% 10%
	% NH White	77%	81%	80%	67%	71%	75%
Total Pop	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	5%	8%	5%	24%	20%	12%
	Total	27,172	24,433	26,654	22,133	25,532	125,924
	% Hisp	14%	8%	11%	7%	6%	9%
Voting Age Pop	% NH White	79%	83%	82%	69%	74%	78%
	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	5%	7%	5%	23%	18%	11%
	Total	26,109	24,486	25,628	20,988	22,015	119,220
Citizen Voting Age	% Hisp	9%	7%	8%	6%	8%	8%
Pop	% NH White	84%	84%	85%	69%	76%	80%
	% NH Black % Asian/Pac.Isl.	1% 5%	1% 6%	1% 5%	3% 21%	1% 13%	1% 10%
	76 Asian/ Pac.isi. Total	20,841	22,567	22,715	17,822	19,579	10%
	% Latino est.	8%	6%	6%	4%	5%	6%
	% Asian-Surnamed	2%	3%	2%	14%	9%	6%
Voter Registration	% Filipino-Surnamed	0%	0%	0%	1%	1%	1%
(Nov 2014)	% Spanish-Surnamed	7%	5%	5%	4%	4%	5%
	% NH White est.	87%	89%	90%	79%	85%	86%
	% NH Black	0%	1%	0%	1%	1%	1%
	Total	10,219	12,018	12,620	9,787	10,621	55,264
	% Latino	5%	5%	4%	3%	3%	4%
Voter Turnout	% Asian-Surnamed	2%	3%	2%	11%	7%	5%
	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
(1101 2011)	% Spanish-Surnamed	5%	4%	4%	3%	3%	4%
	% NH White est.	90%	90%	92%	83%	87%	89%
	% NH Black	0%	1%	0%	0%	1%	1%
	Total	17,069	19,087	19,370	15,134	16,656	87,315
	% Latino	7% 2%	5% 3%	5% 2%	4% 11%	4% 7%	5% 5%
Voter Turnout	% Asian-Surnamed % Filipino-Surnamed	0%	0%	0%	11%	1%	0%
(Nov 2012)	% Spanish-Surnamed	6%	5%	5%	4%	4%	5%
	% NH White est.	89%	90%	91%	84%	87%	88%
	% NH Black est.	0%	1%	0%	1%	1%	1%
ACS Pop. Est.	Total	34,669	34,007	35,345	34,090	34,746	172,857
	age0-19	20%	27%	24%	33%	26%	26%
Age	age20-60	57%	52%	50%	53%	56%	54%
	age60plus	23%	21%	27%	14%	18%	21%
Immigration	immigrants	13%	12%	15%	30%	27%	19%
minigration	naturalized	54%	63%	53%	60%	47%	55%
Language spoken at	english	84%	87%	83%	64%	72%	78%
home	spanish	9%	6%	10%	7%	6%	8%
	asian-lang	2%	3%	2%	19%	12%	8%
	other lang	4%	4%	5%	10%	10%	7%
Language Fluency	Speaks Eng. "Less	6%	4%	6%	10%	8%	7%
ACS Pop. Est.  Age  Immigration  anguage spoken at home  Language Fluency  Education (among those age 25+)	than Very Well"	33%	36%	34%	100/	22%	29%
Education (among	hs-grad bachelor	37%	34%	32%	19% 32%	34%	34%
those age 25+)	graduatedegree	24%	26%	28%	47%	41%	33%
Child in Household	child-under18	23%	37%	28%	50%	33%	34%
	employed	62%	59%	57%	61%	64%	60%
Work (percent of	Commute on Public						
pop age 16+)	Transit	1%	1%	2%	1%	1%	1%
	income 0-25k	17%	12%	13%	8%	10%	12%
	income 25-50k	14%	11%	15%	7%	9%	11%
Household Income	income 50-75k	14%	12%	12%	7%	11%	11%
	income 75-200k	39%	45%	37%	43%	47%	42%
	income 200k-plus	16%	21%	23%	35%	23%	23%
	single family	69%	85%	78%	83%	62%	75%
	multi-family	31%	15%	22%	17%	38%	25%
Housing Stats	vacant	10%	4%	10%	6%	9%	8%
	occupied	90%	96%	90%	94%	91%	92%
	rented	47%	20%	32%	25%	38%	33%
	owned	53%	80%	68%	75%	62%	67%
	lation data from the 2010 Dec						-
	tration and Turnout data from				Department un	dercount	
atino voter registration on	d furnout data are Spanish.com						
	d turnout data are Spanish-surn IH Black registration and turno						-

21	San Diegu					_	I
District	W 15	1 22 744	22 407	3	4	5	Total
<u>Ideal</u>	Total Pop	33,711	33,197	33,825	32,333	32,773	165,83
33,168	Deviation from ideal % Deviation	543 1.64%	29 0.09%	657 1.98%	-835 -2.52%		1,492 4.50%
	% Hisp	1.64%	9%	1.98%	6%		10%
	% NH White	77%	81%	81%	76%		75%
Total Pop	% NH Black	1%	1%	1%	1%		1%
	% Asian-American	5%	8%	5%	16%	-395 -1.19% 8% 62% 11% 28% 22,537 7% 64% 11% 27% 119,976 7% 64% 3% 24% 16,311 5% 15% 11% 5% 17% 8,449 4% 13% 11% 3% 80% 11% 3% 80% 11% 3% 80% 11% 11% 3% 80% 11% 11% 11% 11% 11% 11% 11% 11% 11% 1	12%
	Total	27,535	23,787	27,329	24,736		125,92
	% Hisp	14%	8%	11%	6%	7%	9%
Voting Age Pop	% NH White	79%	83%	83%	78%	64%	78%
	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	5%	7%	5%	14%	27%	11%
	Total	26,606	23,650	26,333	22,662		119,22
Citizen Voting Age	% Hisp	9%	7%	8%	7%		8%
Pop	% NH White	84%	84%	86%	80%		80%
•	% NH Black	1%	1%	1%	1%		1%
	% Asian/Pac.Isl.	6%	7%	4%	11%		10%
	Total % Latino est.	21,328	22,283	22,872	20,730		103,52
	% Asian-Surnamed	8% 3%	6%	6% 2%	4%		6% 6%
Voter Registration	% Asian-Surnamed % Filipino-Surnamed	0%	3% 0%	0%	8% 1%		1%
(Nov 2014)	% Spanish-Surnamed	7%	5%	5%	4%		5%
	% NH White est.	87%	88%	91%	86%		86%
	% NH Black	0%	1%	0%	1%	-395 -1.19% 8% 62% 11% 28% 22,537 7% 64% 11% 27% 19,976 7% 644% 3% 244% 16,311 5% 15% 17% 5% 77% 11% 8,449 4% 13% 11% 38% 80% 11% 38% 80% 11% 11% 39% 11% 41% 31% 11% 11% 11% 11% 11% 11% 11% 11% 1	1%
	Total	10,770	11,862	12,469	11,713		55,26
	% Latino	5%	5%	4%	3%		4%
T	% Asian-Surnamed	2%	3%	2%	7%	13%	5%
	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
(Nov 2014)	% Spanish-Surnamed	5%	4%	4%	2%	3%	4%
	% NH White est.	90%	90%	92%	89%	80%	89%
	% NH Black	0%	1%	0%	1%	1%	1%
	Total	17,446	18,894	19,472	17,606	13,896	87,31
	% Latino	7%	5%	5%	4%		5%
Voter Turnout	% Asian-Surnamed	2%	3%	2%	6%		5%
	% Filipino-Surnamed	0%	0%	0%	1%		0%
,	% Spanish-Surnamed	6%	5%	5%	3%		5%
	% NH White est.	89%	90%	92%	88%		88%
ACC D F	% NH Black est. Total	0%	1%	0% 36.016	1%		1%
ACS Pop. Est.	age0-19	34,773 21%	33,684 28%	22%	33,608 26%		172,85
Age	age20-60	54%	52%	52%	52%		54%
Age	age60plus	25%	20%	26%	22%		21%
	immigrants	14%	12%	14%	24%		19%
Immigration	naturalized	58%	61%	52%	55%		55%
	english	83%	87%	85%	73%		78%
	spanish	10%	6%	9%	6%	7%	8%
home	asian-lang	3%	3%	2%	11%	20%	8%
	other lang	5%	5%	5%	10%	10%	7%
I El	Speaks Eng. "Less	<b>C</b> 0/	E0/	E0/	70/	110/	70/
Language Fluency	than Very Well"	6%	5%	5%	7%	1170	7%
Voter Registration (Nov 2014)  Voter Turnout (Nov 2014)  Voter Turnout (Nov 2012)  ACS Pop. Est.  Age	hs-grad	35%	37%	31%	23%	19%	29%
, 0	bachelor	34%	34%	35%	35%	32%	34%
Ideal 33,168  Total Pop  Voting Age Pop  Citizen Voting Age Pop  Voter Registration (Nov 2014)  Voter Turnout (Nov 2014)  Voter Turnout (Nov 2012)  ACS Pop. Est. Age  Immigration  anguage spoken at home  Language Fluency  Education (among those age 25+)  Child in Household  Work (percent of	graduatedegree	25%	26%	28%	41%		33%
Child in Household	child-under18	25%	39%	27%	34%		34%
Work (percent of	employed	58%	59%	60%	60%	65%	60%
•	Commute on Public	2%	1%	2%	1%	1%	1%
	Transit		1.00/		00/		
	income 0-25k	17%	12%	12%	8%		12%
TT 1 . 1 . 1 . T	income 25-50k	14%	11%	14%	9%		11%
Household Income	income 50-75k	13%	12%	13%	10%		11%
	income 75-200k	39%	45%	37%	44%		42%
	income 200k-plus single family	16% 70%	21% 87%	24% 75%	28% 75%		23% 75%
	multi-family	30%	13%	25%	25%		25%
	vacant	9%	4%	10%	10%		8%
Housing Stats	occupied	91%	96%	90%	90%		92%
	rented	42%	20%	36%	30%		33%
	owned	58%	80%	64%	70%	64%	67%
otal and Voting Age nonu			0070	07/0	1070	UT/0	077
	stration and Turnout data from		tatewide Datab	ase.			
	d turnout data are Spanish-sur				Department une	dercount	
atino voter registration an	u turnout data are spainsii-sui.	marine courts acq	dotted doing och	one r opamicon.			

District	San Diegu					E	T1
District Ideal	Total D.	33,711	2 33,197	3 33,366	4 32,533	5 33,032	Total 165,839
<u>Ideal</u>	Total Pop Deviation from ideal	543	29	198	-635	-136	1,178
33,168	% Deviation	1.64%	0.09%	0.60%	-1.91%	-0.41%	3.55%
	% Hisp	16%	9%	12%	7%	6%	10%
	% NH White	77%	81%	81%	67%	71%	75%
Total Pop	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	5%	8%	5%	24%	20%	12%
	Total	27,535	23,787	26,937	22,133	25,532	125,924
	% Hisp	14%	8%	11%	7%	6%	9%
Voting Age Pop	% NH White	79%	83%	83%	69%	74%	78%
	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	5%	7%	5%	23%	18%	11%
	Total	26,606	23,650	25,967	20,988	22,015	119,226
Citizen Voting Age	% Hisp	9%	7%	8%	6%	8%	8%
Pop	% NH White	84%	84%	86%	69%	76%	80%
- or	% NH Black	1%	1%	1%	3%	1%	1%
	% Asian/Pac.Isl.	6%	7%	4%	21%	13%	10%
	Total	21,328	22,283	22,512	17,822	19,579	103,524
	% Latino est.	8%	6%	6%	4%	5%	6%
Voter Registration	% Asian-Surnamed	3%	3%	2%	14%	9%	6%
(Nov 2014)	% Filipino-Surnamed	0% 7%	0% 5%	0% 5%	1% 4%	1% 4%	1%
	% Spanish-Surnamed % NH White est.	87%	88%	91%	79%	85%	5% 86%
	% NH White est.	0%	1%	0%	1%	1%	1%
	Total	10,770	11,862	12,225	9,787	10,621	55,264
	% Latino	5%	5%	4%	3%	3%	4%
	% Asian-Surnamed	2%	3%	2%	11%	7%	5%
Voter Turnout	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
(Nov 2014)	% Spanish-Surnamed	5%	4%	4%	3%	3%	4%
	% NH White est.	90%	90%	92%	83%	87%	89%
	% NH Black	0%	1%	0%	0%	1%	1%
	Total	17,446	18,894	19,165	15,134	16,676	87,315
	% Latino	7%	5%	5%	4%	4%	5%
Voter Turnout	% Asian-Surnamed	2%	3%	2%	11%	7%	5%
(Nov 2012)	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
(= = = )	% Spanish-Surnamed	6%	5%	5%	4%	4%	5%
	% NH White est.	89%	90%	92%	84%	87%	88%
	% NH Black est.	0%	1%	0%	1%	1%	1%
ACS Pop. Est.	Total	34,773	33,684	35,565	34,090	34,746	172,857
	age0-19	21%	28%	22%	33%	26%	26%
Age	age20-60	54%	52%	52%	53%	56%	54%
	age60plus	25%	20%	25%	14%	18%	21%
Immigration	immigrants naturalized	14% 58%	12% 61%	13% 52%	30% 60%	27% 47%	19% 55%
		83%	87%	85%	64%	72%	78%
Language spoken at	english spanish	10%	6%	9%	7%	6%	8%
home	asian-lang	3%	3%	2%	19%	12%	8%
	other lang	5%	5%	5%	10%	10%	7%
	Speaks Eng. "Less						
Language Fluency	than Very Well"	6%	5%	5%	10%	8%	7%
	hs-grad	35%	37%	32%	19%	22%	29%
Education (among	bachelor	34%	34%	35%	32%	34%	34%
those age 25+)	graduatedegree	25%	26%	28%	47%	41%	33%
Child in Household	child-under18	25%	39%	27%	50%	33%	34%
W/l- (	employed	58%	59%	60%	61%	64%	60%
Work (percent of	Commute on Public	20/	10/	20/	10/	10/	10/
pop age 16+)	Transit	2%	1%	2%	1%	1%	1%
	income 0-25k	17%	12%	12%	8%	10%	12%
	income 25-50k	14%	11%	14%	7%	9%	11%
Household Income	income 50-75k	13%	12%	13%	7%	11%	11%
	income 75-200k	39%	45%	37%	43%	47%	42%
	income 200k-plus	16%	21%	24%	35%	23%	23%
	single family	70%	87%	75%	83%	62%	75%
	multi-family	30%	13%	25%	17%	38%	25%
Housing Stats	vacant	9%	4%	10%	6%	9%	8%
	occupied	91%	96%	90%	94%	91%	92%
	rented	42%	20%	36%	25%	38%	33%
	owned	58%	80%	64%	75%	62%	67%
	llation data from the 2010 De						<u> </u>
	stration and Turnout data from	n the California S	tatewide Datal	oase.			
	d turnout data are Spanish-su				Doportman	ndorcovet	

District	San Diegu						T-4-1
District Ideal	Total D.	33,297	2 34,242	3 32,735	32,533	5 33,032	Total 165,839
<u>Ideal</u>	Total Pop Deviation from ideal	129	1,074	-433	-635	-136	1,709
33,168	% Deviation	0.39%	3.24%	-1.31%	-1.91%	-0.41%	5.15%
	% Hisp	16%	9%	12%	7%	6%	10%
	% NH White	76%	82%	81%	67%	71%	75%
Total Pop	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	5%	7%	5%	24%	20%	12%
	Total	26,829	24,954	26,476	22,133	25,532	125,924
	% Hisp	14%	8%	11%	7%	6%	9%
Voting Age Pop	% NH White	78%	84%	83%	69%	74%	78%
	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	5%	7%	4%	23%	18%	11%
	Total	25,506	25,154	25,563	20,988	22,015	119,226
Citizen Voting Age	% Hisp	10%	7%	8%	6%	8%	8%
Pop	% NH White	83%	85%	86%	69%	76%	80%
r	% NH Black	1%	1%	1%	3%	1%	1%
	% Asian/Pac.Isl.	6%	6%	4%	21%	13%	10%
	Total	20,890	23,158	22,075	17,822	19,579	103,524
	% Latino est.	8%	6%	6%	4%	5%	6%
Voter Registration	% Asian-Surnamed	3%	3%	2%	14%	9%	6%
(Nov 2014)	% Filipino-Surnamed	0% 7%	0% 5%	0% 5%	1% 4%	1% 4%	1% 5%
	% Spanish-Surnamed	87%	89%	91%	79%	85%	86%
	% NH White est. % NH Black	1%	1%	0%	1%	1%	1%
	Total	10,543	12,334	11,980	9,787	10,621	55,264
	% Latino	5%	5%	4%	3%	3%	4%
	% Asian-Surnamed	2%	3%	2%	11%	7%	5%
Voter Turnout	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
(Nov 2014)	% Spanish-Surnamed	5%	4%	4%	3%	3%	4%
	% NH White est.	90%	91%	92%	83%	87%	89%
	% NH Black	1%	1%	0%	0%	1%	1%
Voter Turnout (Nov 2012)	Total	17,168	19,528	18,809	15,134	16,676	87,315
	% Latino	7%	5%	5%	4%	4%	5%
	% Asian-Surnamed	2%	3%	2%	11%	7%	5%
	% Filipino-Surnamed	0%	0%	0%	1%	1%	0%
	% Spanish-Surnamed	6%	5%	5%	4%	4%	5%
	% NH White est.	89%	90%	92%	84%	87%	88%
	% NH Black est.	1%	1%	0%	1%	1%	1%
ACS Pop. Est.	Total	34,242	34,914	34,866	34,090	34,746	172,857
	age0-19	21%	27%	22%	33%	26%	26%
Age	age20-60	54%	52%	53%	53%	56%	54%
	age60plus	25%	20%	25%	14%	18%	21%
Immigration	immigrants naturalized	14% 55%	12% 63%	13% 52%	30% 60%	27% 47%	19% 55%
		82%	87%	85%	64%	72%	78%
Language spoken at	english spanish	11%	6%	9%	7%	6%	8%
home	asian-lang	3%	3%	2%	19%	12%	8%
	other lang	4%	5%	5%	10%	10%	7%
	Speaks Eng. "Less						
Language Fluency	than Very Well"	7%	4%	5%	10%	8%	7%
	hs-grad	35%	37%	31%	19%	22%	29%
Education (among	bachelor	34%	34%	35%	32%	34%	34%
those age 25+)	graduatedegree	24%	26%	28%	47%	41%	33%
Child in Household	child-under18	24%	38%	27%	50%	33%	34%
W/l- (	employed	59%	58%	60%	61%	64%	60%
Work (percent of	Commute on Public	20/	10/	20/	10/	10/	10/
pop age 16+)	Transit	2%	1%	2%	1%	1%	1%
	income 0-25k	17%	13%	12%	8%	10%	12%
	income 25-50k	14%	11%	14%	7%	9%	11%
Household Income	income 50-75k	14%	11%	13%	7%	11%	11%
	income 75-200k	40%	43%	37%	43%	47%	42%
	income 200k-plus	14%	22%	24%	35%	23%	23%
	single family	72%	84%	75%	83%	62%	75%
	multi-family	28%	16%	25%	17%	38%	25%
Housing Stats	vacant	9%	4%	10%	6%	9%	8%
	occupied	91%	96%	90%	94%	91%	92%
	rented	43%	21%	36%	25%	38%	33%
	owned	57%	79%	64%	75%	62%	67%
	llation data from the 2010 De	'					
urname-based Voter Regi	stration and Turnout data from	n the California S	tatewide Datal	oase.			
	d turnout data are Spanish-su	rnama counts : 1	seted nei C	neue Donulasi	Donortman	ndorcovat	

Pistrict Ideal			2	3	4	5	Tota
	Total Pop	33,132	33,830	33,315	32,995	32,567	165,83
	Deviation from ideal	-36	662	147	-173	-601	1,26
33,168	% Deviation	-0.11%	2.00%	0.44%	-0.52%	-1.81%	3.81
	% Hisp	11%	14%	9%	10%	7%	10%
Total Pop	% NH White	80%	78%	80%	77%	61%	75%
тоштор	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American	7%	6%	9%	11%	29%	12%
	Total	26,007	25,282	25,934	26,966	21,735	125,9
	% Hisp	10%	12%	8%	9%	7%	9%
Voting Age Pop	% NH White	82%	80%	82%	80%	63%	78%
	% NH Black	1%	1%	1%	1%	1%	1%
	% Asian-American Total	6%	6%	8%	10%	28%	119
	% Hisp	25,755 7%	24,444	24,891 7%	24,987 8%	19,149 7%	119,2
Citizen Voting Age	% NH White	84%	84%	84%	82%	63%	80%
Pop	% NH Black	1%	1%	1%	1%	3%	1%
	% Asian/Pac.Isl.	6%	6%	7%	7%	26%	10%
	Total	21,878	21,755	22,386	21,476		103,5
	% Latino est.	6%	7%	5%	5%		6%
	% Asian-Surnamed	3%	3%	5%	5%	16%	6%
Voter Registration	% Filipino-Surnamed	0%	0%	1%	1%	1%	1%
(Nov 2014)	% Spanish-Surnamed	6%	6%	5%	5%	4%	5%
	% NH White est.	87%	89%	89%	89%	76%	86%
	% NH Black	1%	1%	0%	1%	476         16,029           %         5%           %         16%           %         1%           %         4%           9%         76%           %         1%           7,36         8,504           %         4%           %         1%           %         1%           %         1%           80%         %           1%         3%           %         13,693           %         5%           %         1%           %         1%           %         1%           %         1%           5%         34,252           1%         34%           5%         55%           4%         11%           1%         33%	1%
	Total	11,310	11,326	12,388	11,736	-	55,2
	% Latino	5%	5%	4%	4%		4%
Voter Turnout	% Asian-Surnamed	2%	3%	4%	4%		5%
(Nov 2014)	% Filipino-Surnamed	0%	0%	0%	0%		0%
	% Spanish-Surnamed	4%	5%	3%	3%		4%
	% NH White est. % NH Black	90%	91%	91%	91%		89%
	Total	1% 18,115	1% 18,239	18,822			1% 87,3
	% Latino	6%	6%	5%	4%		5%
	% Asian-Surnamed	3%	3%	4%	4%		5%
Voter Turnout	% Filipino-Surnamed	0%	0%	0%	0%		0%
(Nov 2012)	% Spanish-Surnamed	5%	6%	4%	4%		5%
	% NH White est.	89%	90%	90%	90%	81%	889
	% NH Black est.	1%	1%	0%	1%	1%	1%
ACS Pop. Est.	Total	34,145	34,376	35,519	34,566	34,252	172,8
	age0-19	22%	26%	26%	21%	34%	26%
Age	age20-60	53%	53%	51%	55%	55%	54%
	age60plus	25%	20%	23%	24%	11%	21%
Immigration	immigrants	13%	13%	16%	21%		19%
immigration.	naturalized	66%	52%	61%	48%	53%	55%
anguage spoken at	english	86%	84%	81%	78%	61%	78%
home	spanish	6%	10%	7%	9%	6%	8%
	asian-lang	3%	2%	5%	5%	22%	8%
	other lang	5%	4%	7%	8%	10%	7%
Language Fluency	Speaks Eng. "Less	4%	7%	6%	7%	12%	7%
	than Very Well" hs-grad	36%	36%	29%	26%	18%	29%
Education (among	bachelor	35%	34%	36%	35%	30%	34%
those age 25+)	graduatedegree	26%	25%	31%	35%	50%	33%
Child in Household	child-under18	27%	35%	34%	25%	52%	34%
	employed	57%	61%	59%	63%	64%	600
Work (percent of	Commute on Public						
pop age 16+)	Transit	2%	1%	1%	2%	1%	1%
	income 0-25k	17%	13%	12%	11%	8%	120
	income 25-50k	13%	12%	12%	12%	7%	110
Household Income	income 50-75k	13%	12%	11%	13%	6%	119
	income 75-200k	39%	44%	39%	42%	47%	420
	income 200k-plus	18%	19%	26%	22%	32%	239
	single family	75%	80%	85%	60%	77%	759
	multi-family	25%	20%	15%	40%	23%	259
Housing Stats	vacant	9%	5%	9%	12%	3%	8%
- 10 doing blats	occupied	91%	95%	91%	88%	97%	929
	rented	34%	31%	29%	40%	31%	339
	owned	66%	69%	71%	60%	69%	679
otal and Voting Age popu	lation data from the 2010 Dec					1	
		4 6 16 1 6		100	l .	1	1
	stration and Turnout data from d turnout data are Spanish-surr				Domanta:	domeonas	+